



United Public Employees of California, Local 792

Serving Those Who Serve Their Communities

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Congratulations UNIT 028 Employees!

Your Organizing Team tallied up the "Show of Support Petitions" and I am happy to announce that you have exceeded the minimum requirement to have us call for a representation election on your behalf!

I appreciate your participation in this process. You can all be proud of your fellow employees who have thus far submitted the petitions.

DPPA will continue to collect your petitions as we move forward with our weekly Q & A lunch meetings, prepare for an election and begin forming a negotiations committee. We want to ensure that every employee has an opportunity to meet with my staff and I before an election is conducted.

Since you are moving in a direction of forming a bargaining unit, I would like you to consider being an active participant in the collective bargaining process for your first contract that will follow a successful election. Our intent is to get you prepared and to the bargaining table as soon as possible.

As I mentioned in my "Negotiations Bulletin" to all of you a couple weeks ago, part of preparing for negotiating your contract is setting up meetings that involve every member, forming a well represented bargaining committee, and a trained team of member negotiators who work with our staff at the bargaining table and behind the scenes.

I know this is not a popular task but it is an important one. A diverse bargaining committee of about 25 people who represent every classification and work site where your unit employees are assigned is key to ensuring input and communication.

If you think you might be interested or simply have questions about the bargaining process, please send a communication via email to me at cdarker@charterinternet.com. I will keep you updated on the progress of forming the committee.