

Showing of Interest for Representation Election – Representation Unit 028

A fact finding committee composed of 028 employees, will evaluate the options listed below (A&B) and select the option that is determined to be the highest value alternative. The ballot for the official vote will contain this highest value alternative, plus of course the option to do nothing (C) when we get thirty percent of employees in Representation Unit 028 to sign this document.

- A. Have DPPA stay the way it is right now except that it will be able to negotiate with Labor Relations as a recognized employee organization (REO). This would be modeled on SCMA, but would be a separate union. This would give us the most freedom but it would also be a lot of work.
- B. Join a Union; we have talked to two unions so far and the monthly dues were anywhere from \$37.50 per month for UPE of California Local 792 to \$18 plus one hour of pay per month for International Union of Operating Engineers, Stationary Engineers, Local 39. We have also talked with SCMA and they said we could meet with them to see about joining their union which will cost \$10 per pay period.
- C. No Organization. Do not change anything; leave DPPA as a non-negotiating body and agree that the County decides our pay and benefits in the new contract that will start in July 2011 without negotiating with us.

This signature card is the first step in the process of seeking representation by an exclusive bargaining unit. By signing this card you are giving authorization to the DPPA Board of Directors to hold an official ballot vote, where 028 employees will vote on whether or not they want to be represented by an exclusive bargaining unit. Thirty percent of the approximately 300 employees must sign the signature card, so that the DPPA Board of Directors can proceed with the official ballot vote.

As a current Sacramento County employee in representation unit 028, my signature below indicates my desire to have an election. After signing this form, you can either mail it in the US Mail to DPPA, P.O. Box 576, Sacramento, CA 95814 or give it to a DPPA Board Member. You can find a list of DPPA board members on the DPPA website at <http://DPPA.org>.

Name:	Home Address:	Job Title:	
Work Phone:	City, St., Zip:	Department:	Shift:
Home Phone:	Email:		
Date:	Signature:		